

One Day Awareness Programme on “Gender Equality at Workplace”

Internal Complaints Committee (ICC), NIT Rourkela is organizing TEQIP-III sponsored one day Awareness Programme on “Gender Equality at Workplace” on August 20, 2019 at 9:00 am. in the Bhubaneswar Behera Auditorium.

Background:

The seminar has been conceived with an intention to aware every stakeholder of this institute in exercising individual rights in civic life, having a faith in equality: equal opportunity and responsibility irrespective of gender and to implement an anti-sexual harassment mechanism in compliance with the law, as well as for the well-being of the students, staff and faculty members. This need-based seminar is about detection and prevention of Sexual Harassment at Workplace; effectively rooting out the disease and making our workplace safe and secure.

Program outcome:

Improvement in the following behavioral areas is expected in the participants after successfully taking part in the workshop.

- Inter-personal interaction- sense of solidarity
- Communication, co-operation and co-ordination
- Understanding the perception men and women have about each other.
- Ability to minimize misunderstandings.
- Quick conflict resolution, Restoration of discipline.
- Ability to resolve problems at lowest level within shortest possible time.

Resource Persons:

- 1.Mr. Manoranjan Das (Retired Justice, High Court of Odisha)
- 2.Smt. Kalyani Sharan, (Chairperson, Jharkhand State Commission for Women)
- 3.Smt. Aarti Raana (Member, Jharkhand State Commission for Women)

Students, Staff and Faculty members interested to attend the seminar are requested to complete the registration in the link below.

<https://forms.gle/ioPgbHCukkSgzy6b6>

All the participants will be given with the participation certificate.

**Sd/-
Chairperson, ICC**